The Labour Relations Act, 1995

Before the Ontario Labour Relations Board

Between:

Mechanical Contractors Association Ontario,

Applicant,

- and -

United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, and Ontario Pipe Trades Council, and United Association Locals 46, 67, 71, 221, 463, 508, 527, 552, 593, 599, 628, 663, 666 and 800,

Responding Parties.

Certificate

Upon the application of the applicant and in accordance with the provisions of the Labour Relations Act, 1995 THIS BOARD DOTH CERTIFY Mechanical Contractors Association Ontario as the bargaining agent of all employers of journeymen or apprentice plumbers, steamfitters, pipefitters, gasfitters, welders and their foremen represented by: (a) the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada; and/or (b) the Ontario Pipe Trades Council; and/or (c) United Association Locals 46, 67, 71, 221, 463, 508, 527, 552, 593, 599, 628, 663, 666 and 800 and their successors and assigns in the electrical power systems sector in the Province of Ontario, save and except employers while performing work covered by the accreditation certificate dated November 13, 2007 (Board File No. 0515-07-R) granted to the Electrical Power Systems Construction Association in respect of all employers employing foremen, sub-foremen, journeymen and apprentice plumbers, pipefitters, steamfitters, gasfitters, sprinkler fitters, refrigeration and air-conditioning mechanics and their welders engaged in all construction industry work (as defined in their collective agreement) in the electrical power systems sector performed on Ontario Power Generation Inc., Hydro One Inc., and/or Bruce Power LP property in the Province of Ontario for the bulk power system for whom the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada holds bargaining rights in the electrical power systems sector; and further, save and except employers while performing work covered by the accreditation set out in the Board

decision dated January 26, 2003, reported at [1983] OLRB Rep. Jan. 140, granted to the NDT Management Association covering non-destructive testing technicians, trainees and helpers for whom the Quality Control Council of Canada has bargaining rights in the Province of Ontario in the industrial, commercial and institutional sector, the sewers and watermains sector, the roads sector, the heavy engineering sector, the pipeline sector, and the electrical power systems sector of the construction industry.

The employers for whom the Mechanical Contractors Association Ontario becomes the bargaining agent under this certificate are: Aecon Industrial, Central Canada Division, a division of Aecon Construction Group; Aker Construction Canada Ltd; Alberici Constructors, Ltd.; Black & McDonald Ltd.; Clow Darling Limited; Comstock Canada Ltd.; E.S. Fox Limited; Ganotec Inc.; MBI Mechanical Services Inc.; Sutherland-Schultz Inc.; Vollmer Inc. and other such employers for whose employees the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, and Ontario Pipe Trades Council, and United Association Locals 46, 67, 71, 221, 463, 508, 527, 552, 593, 599, 628, 663, 666 and 800 may, after March 25, 2009 obtain bargaining rights through certification or voluntary recognition in the sectors set out in the unit of employers described herein.

This certificate is to be read subject to the terms of the Board's Decision(s) in this matter and, accordingly, the bargaining unit described herein is to be read subject to any qualifications referred to in the said decision(s) of the Board.

DATED at Toronto this 10th day of August, 2009.

ONTARIO LABOUR RELATIONS BOARD

Tim R. Parker

Registrar

(SEAL)